



Henderson Collegiate Teachers

ABOUT HENDERSON COLLEGIATE:

Henderson Collegiate is a rapidly growing public charter school that is working to close the achievement gap for low-income students in rural Vance County, NC. The school provides all students with a college preparatory and character-building education.

Founded by two TFA alumni and modeled after KIPP schools, the program focuses on providing students with the character and academic skills they will need to attend and graduate from the college of their choice. The school's mission is to help students become better people, attend and graduate from the college of their choice, and change the world.

Knowing that teachers are the true agents of change in working towards this mission, the school places great emphasis on supporting and developing its staff. Teachers have instructional coaches who observe and debrief with them multiple times per week. Development includes techniques from Doug Lemov's "Teach Like a Champion," as well as content-specific training. The school also sets time in its regular schedule for peer observation, observing at other high-performing schools throughout the country, and meeting with grade level and department teams.

For more information about the Henderson Collegiate mission, approach, and team, please visit our website at www.hendersoncollegiate.org.

RESPONSIBILITIES:

- Create a positive, achievement-oriented, structured learning environment that invests students.
- Communicate effectively with students, families, and colleagues
- Use assessment data to continuously adjust instruction and plan for targeted intervention.
- Design and implement rigorous unit and lesson plans and class materials.
- Participate in collaborative curriculum development, grade-level activities, and school-wide functions
- Exemplify Henderson Collegiate's core values of pride, responsibility, integrity, determination, and enthusiasm in all interactions with students, families and colleagues.
- Maintain and improve professional competence:
 - Demonstrate mastery of your specific content skills and knowledge through completion and passing of relevant content-based Praxis Assessment(s).
 - Actively participate in all professional development opportunities.
 - Actively participate in team and department meetings and serve on school committees.
 - Cultivate and maintain a professional relationship with all colleagues.



QUALIFICATIONS

- Drive to improve the minds and lives of students in and out of the classroom;
- Proven track record of high achievement in the classroom;
- Eagerness for and openness to challenging, relevant feedback from instructional coaching and other administrative staff;
- Mastery of and enthusiasm for academic subjects;
- Evidence of self-motivation and willingness to be a team player;
- **Required:** Bachelor's degree required; Master's degree preferred; and
- **Preferred:** Minimum of two years teaching experience in a classroom setting.
- **Preferred:** Minimum of two years experience in serving economically disadvantaged populations.

Valid State Certification is helpful but not required. Belief in and alignment with Henderson Collegiate's core beliefs and educational philosophy is non-negotiable.

COMPENSATION:

Salary for this position is very competitive and commensurate with experience. Additionally, Henderson Collegiate offers a full benefits package. Teachers receive a laptop computer and are provided with classroom technology and software.

TO LEARN MORE ABOUT HENDERSON COLLEGIATE AND TO APPLY:

Please visit the Henderson Collegiate careers site at <http://hendersoncollegiate.org/teach-the-pride>. Henderson Collegiate is an equal opportunity employer and an organization that values diversity. People from all backgrounds are strongly encouraged to apply.